

NZIMLS

THE NEW ZEALAND
INSTITUTE OF MEDICAL
LABORATORY SCIENCE (INC)



2023

ANNUAL REPORT

STATEMENT OF FINANCIAL POSITION
STATEMENT OF FINANCIAL PERFORMANCE
AND ANNUAL ACCOUNTS

PRESIDENT'S REPORT

The Final Chapter

When I first started on Council back in 2009, there would have never been the thoughts that I would step back from a governance role at the NZIMLS fourteen long years later that encompassed probably the most unsettled and challenging period for our profession. The question I often get asked is, "are we as a profession in a better place than in 2009?". My answer is that the NZIMLS is in a better place in every sense. We are financially and professionally viable with a respect and voice unlike any time in our previous history. However, I pose this question: "what about our frontline workforce and the enduring struggles faced in our day-to-day jobs?" My answer is a resounding 'no' to that, for all the simply amazing and selfless work that you all have done, particularly throughout the pandemic, we continue to struggle for fiscal, educational and workplace equity with our other frontline health service peers.



The historical battles that have dogged how our pathology sector operates came back with vengeance as the pandemic progressed. For someone like me in a position of influence and voice, these stresses and strains have made for some very difficult personal and professional times. One thing you find out very quickly in our sector is that not everyone in the business of health wants a fair and equitable pathology service with workforce stability, appropriate remuneration and work conditions for those doing the hard mahi. Whilst this has been the most disappointing aspect I have had to fight against, there are equally some amazing people and leaders who have our profession's best interests at heart. You all would honestly be surprised by the level of support in significant government and health leadership positions you now have.

The biggest frustration for someone like me is seeing the problems we have and how strong direction and leadership could fix everything overnight if there was genuine intent and clout in government and health policy. Being the most connected and visible medical laboratory scientist in Aotearoa has unfortunately not translated to a tangible change in our frontline predicament, but I am optimistic of significant improvement into the future.

The past 12 months have been very taxing and not an easy ride for anyone in our profession and unfortunately the next 18 months may well be even more disruptive and challenging. We are in the middle of a full operational health reorganisation within Te Whatu Ora with significant changes expected in how our pathology services are commissioned and incorporated into our district and regional structures. The fragmented and competitive interests that our services currently operate under need to transfer to a cohesive and coordinated national approach that I am hopeful will result in a more equitable and consistent service built on a strong well supported workforce.

My own personal journey with the NZIMLS has been a very special and privileged one. To end as the longest ever serving President and lead the profession through what has been a defining time in every sense has been an absolute honour. When I sit in those amazing surroundings at Parliament and the various Ministry and Te Whatu Ora offices with some of the most recognisable health and political leaders, I never forget those I work alongside. To have the wellbeing and support of the majority of our frontline behind me is clearly evident to all whom I meet and talk with. When I talk about what I deal with every day, it is what you all deal with as well. My message and rhetoric have never wavered no matter where and who I talk too.

When I look at how we articulated and got through the Pandemic and now negotiate the challenge that the health reforms are bringing, I see how this will define the future direction our profession will be going. It is up to all practitioners to do their bit to ensure we maintain our professional stability over this time. Leadership is key, and that will need to continue to come from the NZIMLS and our other health allies.

Never put up with second best; poor planning and service decisions can affect our ability to thrive and prosper. Become better at saying no and stand up for your fellow practitioners and workers.

We need to embrace the understanding that Tikanga (values) and Kawa (identifying and respecting those values) and the implications of Rangatiratanga (the constitutional right of Māori to self-govern Māori) is part of the Pae Ora journey that we as health practitioners are required to follow. We need to learn about the health determinants and our obligations under Te Tiriti o Waitangi.

I need to thank so many people who have nurtured, supported, and challenged me to stick at this. My wonderful kids, Sam and Jess, who have basically lived in the shadow of a father who has been buried in a laptop, reports, meetings, phone calls, zooms

and media articles and who have looked after me during some of the most stressful times one can be put in.

To Mary-Ann Janssen, the brains behind the mouth, the woman who put up with so many frustrated phone calls and zooms, and the many times I had serious self-doubt. You are a true treasure, a rock and a lifelong friend and have made an unheralded contribution to this profession. To Tony Barnett and Mike Legge, I lump you together because we spent so many hours talking and strategising, but most of all being open and honest, but never forgetting why we were doing this. To Fran van Til, my first Executive Officer (EO), and Sharon Tozer our current EO, my heartfelt gratitude. To put up with someone who worked on a clock that is not normal and demands that were often outrageous and unreasonable was never questioned. I know people on the outside of the NZIMLS don't understand that, but I most certainly couldn't have done my role without you. Jillian Broadbent our CPD whizz and amazing passionate supporter of you all, you have again been someone I could confide in and bounce ideas off. This has been my default family since 2017 and without whom I could never have successfully done this job.

There are many, many more people who have been part of this journey, all the Councils, all the past Presidents, the simply outstanding Rob Siebers, but most of all the members, the workers, those that keep the wonderful profession of medical laboratory science alive.

Ngā mihi nui, tēnā tātōa

Terry Taylor

EXECUTIVE OFFICER'S REPORT

It seems like only yesterday that I took on the role of Executive Officer, yet here we are, two and a half years later! The role is always evolving and growing, and I find myself learning new skills and techniques almost daily.

Interaction with members is still one of the most pleasurable parts of my job, and I really enjoyed meeting so many new members at the 2022 Annual Scientific Meeting (ASM) in Wellington. This ASM was organised by myself, Ajesh Joseph, Gavin Atkinson, Philip Ibrahim, Sean Munroe, Sue Melvin, Sujata Hemmady (regional representatives), Mike Legge and Jillian Broadbent. It was challenging to organise this meeting, whilst continuing to deal with the day-to-day running of the office, however we had the expertise of Daniela Olphert from Higher Perspective Conference and Events (HPCE) who helped to make this an amazing event, enjoyed by all! Held at Te Papa Museum of New Zealand in Wellington, the ASM was very well attended, and we received such good feedback from delegates. 352 delegates were in attendance over the two-and-a-half days, plus 47 exhibitor delegates. We are now preparing to do it all again, this time in Auckland in conjunction with AIMS. The South Pacific Congress (SPC) will be one not to be missed; a fabulous programme is in place, and the social functions will definitely have the 'wow' factor! I do hope to meet a lot more of you at the SPC!

Special Interest Group meetings were also well attended, and we thank you for your continuing support of these events.

We purchased new software for the production of the NZ Journal of Medical Laboratory Science, and now are producing a much more professional looking Journal. A huge thank you to Lisa Cambridge, Mike Legge and Holly Perry for their editorial skill and proof-reading abilities!

The 2023/24 year is shaping up to be another very busy year; and I am grateful to both Jillian Broadbent and Sarah Maginness for their continuing support and hard work with both CPD and membership administration. Buckle up girls – we are in for another wild ride!

With each new Council comes different and new challenges. We have been lucky to have such a passionate President in Terry Taylor. 2023 sees the end of Terry's tenure as President and I would personally like to wish Terry all the very best in whatever the future holds for him.

I would also like to acknowledge our Editor Emeritus, Rob Siebers. Rob retired as Editor during the year after giving many hours of volunteer time to the NZ Journal of Medical Laboratory Science. Thank you Rob for your guidance and support and also for your friendship over the years.

The NZIMLS is a proud and strong organisation, and I am very proud to be an integral part of this organisation. Please feel free to contact me in the office at any time.

Sharon Tozer
Executive Officer

FROM THE REGIONS

REGION 1: NORTHLAND-AUCKLAND

Terry Taylor has been an amazing President! He is tireless in his efforts to take the Institute to the next level of politics and participation in health leadership and reform. He has ensured the voice of medical laboratory practitioners around the country is heard loud and clear. He has astutely utilised every opportunity the pandemic provided to do hundreds of media interviews that he seemed to rather enjoy!

2022 was unique in so many ways. COVID testing underwent a sea change in April 2022, from stretching our capacity with PCR testing to next to nothing with the advent of RAT testing, almost overnight. This created a unique situation in most labs that went from being resource poor to resource rich as new equipment was purchased and additional staff hired to accommodate the high volumes of COVID PCR testing. When this phase ended, it led to a sad situation where some newly appointed staff had to look for jobs when their contracts ended.

We are still weathering the aftermath of the “big C” - laboratories across our region faced a shortage of labour with droves of trained staff leaving, mostly to go across the ditch after the borders reopened. There seemed to be an acute shortage of phlebotomists and technicians that were hard to replace, our previous dependence on new migrants for these positions is no more an option as the median wage for these positions is below the threshold required to qualify under the skills shortage list criteria. Recruitment is becoming quite problematic as the labour market seems to have shrunk. It is most acutely felt in Auckland where it is difficult to attract staff with the high cost of living.

The 2022 ASM held in Wellington was well received and a runaway success. It was well attended with plenty of national headliners taking time out from their busy lives to present at the ASM. We sadly bade goodbye to Rob Siebers who retired as our Journal Editor; we shall miss his acerbic sense of humour.

We celebrated International Pathology Day with great gusto in November. There were #IPD 2022 banners displayed at strategic locations at several laboratories and staff celebrated with chocolate and cake. Staff participated very enthusiastically at the IPD bake-off competition with pathology themed cakes that showcased some ingenious ideas and baking skills.

I would like to acknowledge the hard work and dedication of my fellow Council members and the Executive. The work that everyone puts in is testament to their love of our profession and the deep satisfaction one gets from giving back, each in our own unique way. Thanks to Sharon and Jillian who do a fabulous job in keep the Institute's flag flying high! Later this year, the current Council will be stepping down and whilst some may be re-elected, others will not. It has been my privilege and a real pleasure to work with you all, please do stay in touch.

Sujata Hemmady
Region1 Representative

REGION 2: WAIKATO-BAY OF PLENTY-GISBORNE

2023 looms large on the change front once again, but for different reasons from previous years. Te Whatu Ora has many of us now working for the same organisation, at least in name, and we are all waiting to see what other changes it will bring, especially to the laboratory sector.

With the dip in the numbers of COVID specimens for the last half of 2022, labs around the region (and the country I am sure) have been trying to get on top of about 2 and a half years of project work that was no doubt put off due to COVID testing. Repurposing of COVID resource has no doubt been a huge part of each laboratory's focus during this last year as we get used to the “new normal”.

2022 didn't see any meetings or seminars held within Region 2, although the wonderful return of the NZIMLS ASM did see many from the Region attend and present, and a big thank you to all those that did put their hand up to do so. It was an immensely enjoyable and well run conference, headed by our own Ajesh Joseph as Convenor.

Challenges for labs within the region were felt with the devastating cyclone and floods in early 2023, with many staff from the laboratories around the Waikato, Coromandel, Bay of Plenty and the East Coast affected, whether it be on a personal front in terms of damage to family homes and properties or being unable to travel to work because of road closures and the like.

Well done to all those within Region 2 that sat and passed QMLT exams in the last year. And to those that have graduated from their BMLS courses and started working within the region, welcome!

It has once again been a pleasure to work with Council this past year, from the planning and execution of the ASM, to all the other behind the scenes work this group is doing behind the scenes. It is a hardworking and enjoyable group of people. Special thanks to our extra hard working Executive Team.

Unfortunately this is my last Annual Report on Council. I have enjoyed the 6 years spent on Council, representing the great labs and people of Region 2 and have learned a great deal from each member of Council over that time. For me personally it is time to step away, but I encourage anyone with a desire to learn and grow and give back to put their hand up. It is a rewarding experience and I am glad to have been a part of it during what has been an unprecedented time for Medical Laboratories in the country.

Sean Munroe
Region 2 Representative

REGION 3: LOWER NORTH ISLAND

2022 was an exciting and busy year that proved to be a memorable one. As the country slowly opened back up after the pandemic and larger gatherings were permitted, the medical laboratory community had an appetite to reconnect again. The highly successful Annual Scientific Meeting that was held at Te Papa museum in Wellington had a tremendous turnout. The event gathered experts from various health and medical specialisations as well as members of the Ministry of Health. Both the venue and the wide variety of quality presentations made this event one to remember. I want to thank all those who presented at the Conference; networking and the sharing of knowledge is an incredibly important resource for our profession. The time and effort it took to organise this event was no easy feat; thank you to all those involved on the organising committee. This year we have had more positive media attention than any other year I can remember. This can be attributed to the hard work put in by the NZIMLS Executive team and with the support of the Council members to promote medical laboratory science as the backbone of the New Zealand health system. Thank you for the display of professionalism and commitment to the profession.

I'm sure the coming year will provide more opportunity for personal connectivity and unity. Thank you to my fellow Council members, it is always a pleasure working alongside you.

Philip Ibrahim
Region 3 Representative

REGION 4: CANTERBURY, WEST COAST, MARLBOROUGH, NELSON

The 2022-2023 year continued in a similar vein with members under added economic strain and salaries not keeping with inflation. While this is not an issue for resolution within NZIMLS it has meant and led to a time of high staff turnover, as well as a continued pull on what resources and staffing are available. This has not been helped with the move to add parts of our workforce to the skills shortage list as our base salaries do not meet the threshold for this to be accepted.

The Christmas period also saw upset amongst the workforce with the publication of the Medical Sciences Council's (MSC's) scopes of practice and I along with other representatives faced a few questions caused by the MSC's insinuation that they had the backing of the NZIMLS. This was rectified and the document removed from circulation, however, it will have the workforce very critically looking at it upon republication.

The NZIMLS Council, and Terry Taylor in particular, are continuing to keep the momentum of the past 12 months' publicity keeping the profession in the spotlight. This is ongoing and although little seems to have been done in regards the document submitted to Parliament over a year ago, we will continue to bang the drum for our members to improve the conditions and resources we are provided to work with

The ASM was a success in the eyes of both myself and members who I spoke to both at and after the event. This was a nice celebration and chance to re-connect after the disturbance caused by the Covid pandemic and was well received by our industry and partners.

I would like to acknowledge the Region 4 members for their ongoing support. While I know you are all busy with your day-to-day work, your feedback to Council when requested is much appreciated. However, as the year has progressed correspondence with the laboratories has gotten harder and I may need to take some time (with Jillian Broadbent or an Executive member) to visit the laboratories to meet in person many of these contributors.

On behalf of the NZIMLS Council I would like to also thank all of the Region 4 members who continue to help the NZIMLS with contributions in the form of scientific presentations at the South Island Seminar and Annual Scientific Meeting, article contributions to the Journal, convening and organising Special Interest Groups and meetings, setting questions and moderating exams undertaken by others.

Anyone who sat or those intending on sitting the QMLT examinations, ka mahi well done! Finding study time on top of work and home priorities shows dedication and commitment to our profession.

Kia pai tō koutou rā.

Gavin Atkinson
Region 4 Representative

REGION 5: OTAGO, SOUTHLAND

Once again when I look back on the past year it is the impact of COVID19 that still stands out – this year it was more to do with managing work load with staff away with Covid rather than testing numbers. With introduction of antigen testing, attempts to normalise work and life outside the hospital/laboratory environment and the impact of the seven-day stand down caused real issues. Especially as the health system itself appeared to be in catch up mode so it was BAU +++. Laboratory staff are an integral part of any attempts to fast track health care.

However some things have not changed - the same issues are still causing problems. There is still a shortage of experienced staff which leads to difficulty in getting multi-discipline staff capable of working solo, and the Southern region is not exempt from the national Phlebotomist shortage. Staff retention due to living costs and work Visa issues are not making the problem any easier. Most sites have seen an increase in work load, mostly due to health catch-up initiatives and delays in first appointments causing more complex medical issues. Another consistent issue across the region has been transport delays for reagents and other critical material. Two major weather events at the start of the year were part of the problem, however, staff shortages in courier and logistic companies and issues with transport across Cook Strait are underlying causes.

Thankfully the consequences of Cyclone Gabrielle to our laboratories in the south was small – mostly helping out the affected regions/laboratories by performing testing where necessary. But once again this national disaster has highlighted some important issues – New Zealand needs robust ways of performing laboratory testing throughout the country – we cannot rely on a couple of mega-labs doing all the testing – what if the mega-lab went down! Transport of samples is reliant on an effective road network! I know all the members in the Otago, Southland region would like to give their best wishes to all those effected by both Cyclone Gabrielle and the earlier Northern floods.

It was great to finally get together again with our laboratory colleagues and industry at the Winds of Change Conference at Te Papa in Wellington. There were many excellent talks and it was heartening to hear the recognition of laboratory staff in the Covid response from so many of the invited speakers.

I would like to thank my fellow Council members for all their work and help; and thank my colleagues in Dunstan for covering for me whilst I have been away at meetings.

Sue Melvin
Region 5 Representative

TECHNICIAN REPRESENTATIVE REPORT

Laboratories in New Zealand had a challenging year with staff shortages due to COVID-19 infections. Even though COVID testing numbers have decreased, other test numbers have increased across New Zealand. Laboratories have difficulties employing staff due to skill shortages and lack of qualified applicants from overseas coming to New Zealand.

We had a very successful Annual Scientific Meeting (ASM) in Wellington, in which the Pre-Analytical group had a full-day programme. As the convenor of this ASM, I extend my sincere thanks to all who attended and contributed. The Pre-Analytical SIG seminar was also a successful event, with more than 275 attendees. The presentations were equally good, and I take this opportunity to thank you all for making our seminar a great success.

Again, it was a challenging year for our candidates who prepared and sat for the QMLT examination this year. I congratulate all who passed the exam and wish all the best to those who are preparing for the 2023 examinations.

It is a great honour for me to represent technicians on the NZIMLS Council, and I thank you all for your continuing support and guidance in my role. Our profession is facing a lot of challenges, and I am sure that our hard work and resilience will help us achieve a greater outcome. I take this opportunity to thank all NZIMLS Council members and the Executive Office for their kind support and guidance.

Ajesh Joseph
Technician Representative

CPD REPORT

The NZIMLS CPD Recertification Programme for Scientists has been running for eighteen years and the NZIMLS CPD Recertification Programme for Technicians has been running for ten years.

There were four major events that affected the CPD programmes during the last year:

1. Covid was still ongoing. This meant that face-to-face meetings were delayed and most of them were run at the end of the year. The NZIMLS Annual Scientific Meeting was held at Te Papa in Wellington in August and was a huge success. It was great to see everyone again! The NZIMLS SIG meetings still all went ahead but most were held in October, November and December. Even with the restrictions, NZIMLS approved 46 seminars and meetings held during the year. The NZIMLS classrooms became well utilised again, many thanks to Mike Legge for his expertise in this area, and also in his role as Professional Advisor to NZIMLS for his help with assessing many education programmes and courses for CPD points. There was still the expectation that members would carry on being involved in learning and professional development and that they would attain the required number of CPD points.
2. The Medical Sciences Council of New Zealand (MSCNZ), after consultation with the profession, changed the years for the current CPD biennium to now be 2022 and 2023 (2021 was to become a 'stand-alone' year). There would be an audit held for both years of the current biennium in 2024, no audit would be conducted in 2023. Issue of an APC for Scientists will still require 80 CPD points over the current biennium, and there is a minimum requirement of at least 30 points in any one of those years. Issue of an APC for Technicians will still require 48 CPD points (equivalent to 24 hours of professional development) over the current biennium and a minimum of 18 points in any one of those years. For participants who have time away from work during the two-year period (i.e. on Maternity Leave etc.) there is now a pro-rata method in place for each three month period worked during that time.
3. NZIMLS launched their new website in November. Entering CPD points is still the responsibility of each practitioner, and there is now a 'bullseye' target on the "My CPD" page to help individuals track their CPD progress over the biennium. This new website required all members to reset and create a new password.
4. The dates of NZIMLS Journals were changed to better align with earning CPD points evenly over the year. The new edition dates are March and July. The November edition remains the same. The Journal Questionnaire continued to be popular with our members and also a point of difference from other accredited CPD programmes. There are now around 2,000 submissions for each questionnaire. Sadly, there are still many individuals (about

60% of responses) who do not get 10 out of 10 questions correct, often missing the second part of an answer, or one of the major points required. Remember to check the answers in the following Journal edition to see if all your answers were correct - this is all part of **the learning process!**

Many thanks go to our Journal Editor who spends considerable time setting the questions for the questionnaires. These are designed to make it necessary to read the entire text to find the correct answer.

Thanks also need to go to the rest of the NZIMLS Council for their support and for their continual feedback on our CPD programme.

The current CPD Booklet is available as a download on the new NZIMLS website, it is under the "My CPD" section and is a dropdown on the right hand side of the page.

Jillian Broadbent
CPD and Membership Coordinator

MEMBERSHIP REPORT

As at 31 March 2023, membership stood at 3,034 (3,051 in 2022) NZIMLS is pleased to welcome all new members.

Membership composition as at 31 March 2023:

Life Member:	19
Fellow Member:	16
Fellow Life Member:	4
Honorary Fellow:	1
Full Member:	1,770
Associate Member:	1,208
Student Member:	1
Honorary Member:	9
Maternity Leave:	6

Jillian Broadbent
CPD and Membership Coordinator

QMLT EXAMINATIONS REPORT

A total of 116 candidates sat the QMLT examinations, covering a range of disciplines as seen in the table below. Overall, 88 (76%) of these candidates passed compared to 88% for 2021 and 56% for 2020. The breakdown of pass rate by discipline is shown below:

<u>Subject</u>	<u>Candidates</u>	<u>Passes</u>
Anatomical Pathology	6	6
Biochemistry	2	2
Donor	9	9
General	1	1
Microbiology	2	1
Mortuary	2	2
Phlebotomy	64	44
Specimen Services	28	27
Transfusion Science	2	2

For the first time since the establishment of the Board of Examiners (BoE) a "Special Examination" was set for a candidate in Phlebotomy who contracted COVID-19 immediately prior to the examination. An alternative examination paper was prepared and taken by the candidate under supervision 10 days after the original examination and marked by the Phlebotomy examiners.

For 2022, the highest mark overall was 94.5% (in Specimen Services). Prizes are awarded each year for the highest total mark achieved in each discipline with higher numbers of candidates plus an award for the highest mark overall for the remaining disciplines. For 2022 these prizes were awarded to:

- Top Phlebotomy: Latrice Honoria, Awani, LabTests
- Top Specimen Services: Theresa Lill, Awani, Hutt Hospital
- Top Other Disciplines: Nicole Bluett, Pathlab, Waikato (Anatomical Pathology)

Congratulations to these candidates on this significant achievement.

Candidates are required to pass both sections of the examination i.e. that based on the common curriculum and that for the discipline specific curriculum, in order to achieve an overall pass. Of the 20 candidates who did not pass, 11 failed in their discipline, seven in the common component only and two candidates failed both components.

<u>Unsuccessful Candidates</u>	<u>Number</u>
Total	20
Common component only	7
Discipline specific component only	11
Both components	2

On completion of marking by the examiners and moderators, all QMLT answer books and marks were reviewed by the Board of Examiners. Marking schedules were checked as were the mark spread sheets submitted by examiners for each examination. The BoE checked the marking of the examination book against the model answers for all those candidates who were unsuccessful but were within two marks of a pass.

As in previous years the essay-style questions proved challenging for some candidates and some simply ran out of time to do one or both essay questions justice. Candidates are encouraged to review the resources for essays on the NZIMLS website, to practise writing essay answers and to practise the time management required to ensure they have time for all questions in proportion to the mark allocation.

This was the second QMLT examination to combine the questions and answers into the same booklet negating the need to provide separate answer sheets or for candidates to have to transcribe parts of some sections. Positive feedback was received from both examiners, moderators and the candidates about this change.

Following feedback regarding calculations, the examinations for 2022 had a total of 5 marks for calculations in Section D, down from a total of 10 marks. Calculations were in the Common Curriculum questions only. The 5 marks that have been allocated for discipline specific calculations in the past, have been moved to the short answer discipline specific questions in Section E. Examiners may include calculation questions into the short answer questions only if this is relevant to the specific discipline.

A post-examination survey of candidates organised by the BoE returned an overall 79% satisfaction for the examination. The QMLT previous examination papers were the most accessed (93%) but the sample guide for writing an essay was accessed by only 56% of respondents.

The Examiners and Moderators Workshop for 2022 was well attended, and feedback again highlighted how invaluable this course is to those attending. The NZIMLS thanks the 2022 examiners and moderators for their hard work in setting and marking the examinations. This contribution involves significant time, commitment and attention to detail that is acknowledged and appreciated.

The BoE has discussed examination security and have requested YORB (NZIMLS web designers) to provide a secure

electronic system for recording and storing QMLT examination data. This is work in progress and it is hoped that the system will be ready for the 2023 examinations. The NZIMLS Council endorsed this move to a secure electronic recording and storage system.

Finally, congratulations to all candidates who achieved their QMLT qualification over the past year.

Michael Legge, Mary-Ann Janssen
NZIMLS Board of Examiners

JOURNAL REPORT

This report covers the volumes, July 2022 (76:2), November 2022, (76:3) and March 2023 (77:1). During this period; 16 original articles, two reviews, five cases studies, five short communications, scientific letters, commentaries and perspectives, and five book reviews were published in the Journal.

Nine original studies, reviews and case study submissions were from New Zealand authors, with the remaining from international authors. Sixty-one manuscripts were submitted of which 63% were rejected due to poor methodology or study design, plagiarism, not MLS related or other reviewer concerns but this rejection rate has not changed from the previous year. The average turnaround time from submission to final editorial decision is currently 32 workdays.

The 2022 winner of the Inaugural 'Rob Siebers Journal Prize' was Rebecca Busch, a Medical Laboratory Scientist from Canterbury Health Laboratories for her case study entitled; "Immunotherapy induced cerebral vasculitis" published in Volume 76. No. 3, November 2022. Congratulations Rebecca.

Lisa Cambridge became Editor in August 2022, Deputy Editors are Michael Legge and Holly Perry, with Holly joining the Journal in December 2022. Rob Siebers is Emeritus Editor and continues to provide his guidance to the editorial team.

Current challenges and opportunities for the Journal include the effect of the New Zealand health system changes on medical laboratories and its professional workforce, the ability to undertake clinical studies and encouragement to publish and the continued difficulties in attracting peer-reviewers. Further consideration of how the Journal can effectively monitor submissions for plagiarism, misinformation and AI generated scientific writing is being undertaken. Journal software for typesetting and print preparation has been updated and improvements have already been seen. Further changes are planned for 2023 to help author submission and the editorial and publishing processes.

The winning Journal cover, designed by Joseph Manieda, will first feature on the July issue.

The Editors thank Sharon Tozer from the NZIMLS Office for the Journal's preparation and typesetting, and the Editorial Board, reviewers, and laboratory companies that advertise in the Journal. Finally thank you to all the authors who have had their articles published in the Journal.

Lisa Cambridge, Editor
Michael Legge, Deputy Editor
Holly Perry, Deputy Editor

FELLOWSHIP REPORT

Fellowship of the NZIMLS (FNZIMLS) is the Institute's highest professional qualification. It can be obtained by thesis (Master's thesis requirements of NZ universities), by treatise (if candidate has a minimum of an appropriate Master's degree or is a Fellow of an appropriate professional organisation), or by publications (minimum of ten peer-reviewed publications of which the candidate must be first or senior author of at least six publications).

Successful candidates are allowed to use the nominals, FNZIMLS, provided they remain financial members of the NZIMLS. At present there are 20 Fellows of the NZIMLS. Currently, two candidates are undergoing Fellowship; one candidate has submitted their treatise which is undergoing examination.

Fellowship Committee

Rob Siebers, FNZIMLS (Chair)

Jillian Broadbent, FNZIMLS

Michael Legge, FNZIMLS

SPECIAL INTEREST GROUP REPORT

The 2022 – 2023 year for the NZIMLS Special Interest Groups (SIG) has been a refreshing change from the previous couple of years where virtual meetings were the norm, face-to-face meetings impossible and COVID featured highly as a presentation topic. That time in our history will be remembered as a chance to embrace new technologies for educational purposes and a new way of doing things. It also allowed more members to experience the presentations by their peers due to access from anywhere, however there is nothing like being in the same room as the presenter and being able to get those additional educational opportunities through conversation with colleagues. Thanks to all the SIG convenors and meeting organisers for the hard work that goes on behind the scenes to host an event in your region. It is a very rewarding experience to see colleagues come together and enjoy the presentations and the company of like-minded individuals. These meetings are often where lifelong friendships are made within the profession and is satisfying to see them return.

Also satisfying is the number of attendees to each of the meetings (see below for a break down of the numbers). I would also like to thank laboratory managers and employers for recognising the value of these meetings and allowing staff to attend when this may place pressure on an already stretched workforce. These meetings should not be viewed solely as an opportunity to gain CPD points, rather as an opportunity to connect to colleagues and workmates, learn valuable information, techniques and see interesting case studies. Thanks also to those who are prepared to speak at these meetings – again this can be a very rewarding experience to do the hard work and additional reading etc. to prepare a presentation and then to stand in front of the audience and deliver material that will benefit those in our profession.

As mentioned before, the SIGs have also been responsible for the review of the QMLT examination curricula which can be a challenging exercise as there is significant variation in service provision across the country which can make decisions on the inclusion or exclusion of specific educational requirements difficult. Having said that it has been decided that an extensive review of all curricula is going to take place to standardise the format, delivery, quality and level of curricula to allow for more consistent examinations.

All information relevant to the Special Interest Groups is on the NZIMLS website, including guidelines and responsibilities for Convenors as well as their names and contact details in case members wish to contact them.

SIG	Location	Date	No. of Delegates
Anatomical Pathology	Taupo	29 Oct 22	110
Biochemistry	Auckland	07 Oct 22	85
Haematology	Tauranga	26 Nov 22	61
Immunology	Auckland	11 Nov 22	54
Microbiology	Christchurch	05 Nov 22	41
Molecular Diagnostics	Christchurch	02 Dec 22	50
Mortuary	Wellington	19 Nov 22	39
Pre-analytical	Auckland	12 Nov 22	281
South Island Seminar	Hokitika	29 Oct 22	84

Tony Barnett
Secretary/Treasurer

FINANCIAL REPORT

The NZIMLS continues to maintain a strong financial position posting a financial surplus of \$121,458.00. The Executive Officer, Sharon Tozer, continues to provide sound judgement when dealing with members' finances. We continue to get great support from members, employers and the industry, who recognise the value of education, continuing competency and networking within the profession to provide a healthy and robust service for our communities within New Zealand. Council continues to assess its expenditure with a priority to save as much as possible and reinvest for the use of the NZIMLS membership. The savings are achieved by strong and suitable governance of all Council activities, meetings and examinations. Council continues its commitment to education and the promotion of the profession and extends the opportunity for members to be involved in Council sponsored research projects and scholarships.

Members should have noticed the first stage of a long overdue upgrade to the website. Some of this is obvious with the change in formatting and utility while much of the upgrade is "behind the scenes" and ensures a stable, sustainable and secure website for the future. We hope that this upgrade improves member experience and offers better flexibility to make future adjustments to better serve our membership. Currently the upgrade project is a little over half way with most of the obvious changes and Phase One already complete.

I want to take this opportunity to thank our three staff. Firstly Sharon Tozer, Sharon's expert knowledge and experience in Institute affairs and her specific accounting expertise should give you all confidence in the day-to-day management of the NZIMLS office. Sharon also oversees the production of the NZIMLS Journal. Jillian Broadbent continues in her role as CPD & Membership Coordinator and oversees all aspects concerning membership, both current and new. Finally Sarah Maginness provides support for both Sharon and Jillian where required in her part-time role. Sarah has a strong accounting background and enjoys assisting with the special interest group registration and administration.

The Special Interest Group (SIG) and North and South Island Seminar accounts continue to show annual fluctuations in surpluses, this is to be expected due to the wide and varied locations throughout the country where these meetings are held and their ability to attract registrations for the meetings. The NZIMLS Council continues to wrestle with the goal to provide educational opportunities for all its members by having workshops and SIG meetings in smaller locations with the desire to post a surplus. I want to thank the SIG Convenors and their support teams who continue to assist the NZIMLS through their specialist activities, knowledge and understanding with some of these finer details.

The Journal account again failed to make a surplus for the year ending March 2023. There are a number of reasons for this but the main ones are the need to have a paid position for our NZIMLS Journal Editor. Lisa Cambridge has been the Chief Editor of the Journal for a year now and has continued to produce high quality editions in that time. Printing and distribution costs for the Journal continue to add a significant cost to production that is difficult to offset with the sale of advertising space, however we do thank all of our Industry partners who continue to support the Journal with the advertising of their valued products. I also want to thank Mike Legge, Holly Perry and Rob Siebers who continue to assist in the production of the Journal with their roles on the Editorial team.

The Council account remains the main account for running the costs of the office, administration, Council and management. There are small variations from year to year, but this past year saw a significant increase from previous years with the cost of travel. Council does its very best to identify and reduce costs where possible, and the use of virtual meetings and reduction in travel has been used to achieve this goal, and will continue to develop strategies to ensure members' finances are managed responsibly.

Total investments by the NZIMLS stand at \$560,389 and the policy of investments in BNZ Term deposits will continue as previous.

The NZIMLS Research Grant is a stand-alone ANZ investment account and is recorded accordingly. We are pleased to note applications for research projects have been received and managed through the Research Grant Applications team, independent of the NZIMLS Council.

The firm of Martin Wakefield Audiot Ltd, have been re-affirmed as the NZIMLS Auditors after a successful audit last year.

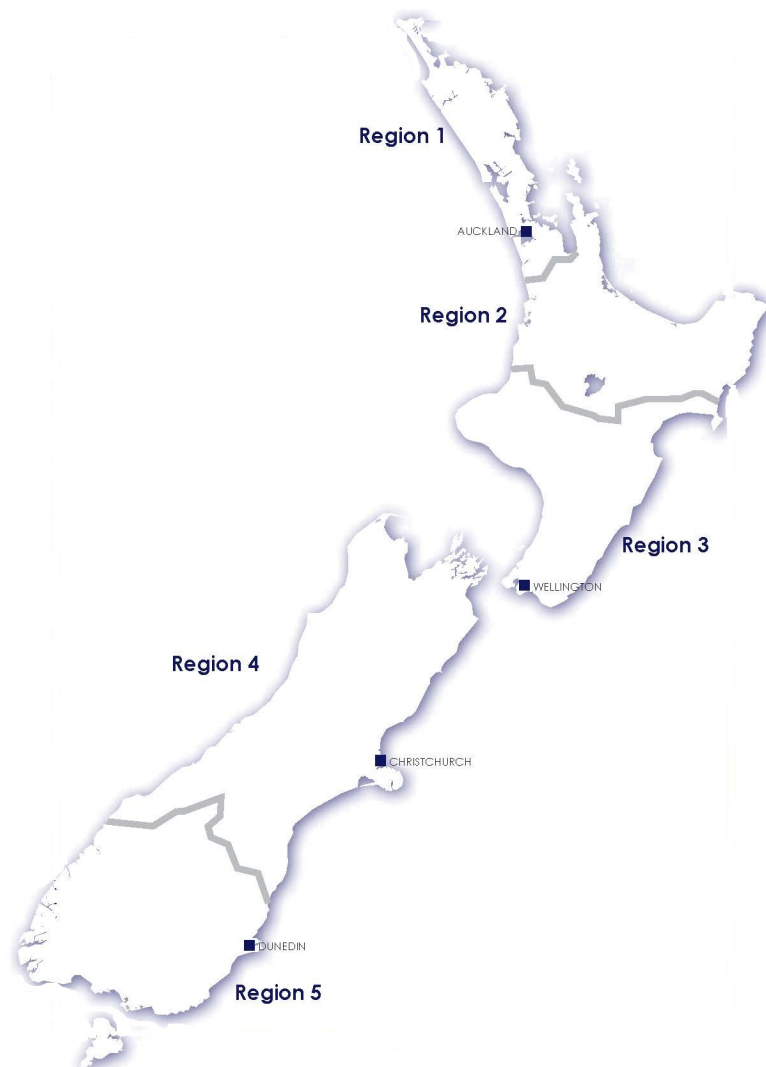
In conclusion, the NZIMLS had another successful financial year, the challenges ahead will ensure that Council remains vigilant and conservative with its accounting processes while remaining committed to continuing education for our members while promoting the value of our profession within the Health sector and to the public at large. I encourage all members to

make themselves aware of all opportunities available to them and participate to the best of their ability.

Finally I would like to thank all Council members and contractors for their dedication and support to our cause, especially Mike Legge, who as Professional Advisor to the NZIMLS, provides a wealth of knowledge and tireless work ethic. Special thanks to those leaving Council this year:

- Phillip Ibrahim, who is leaving Wellington SCL to take a position at Canterbury SCL. Philip has only been on Council for a few years but has proved a valuable and thoughtful contributor to NZIMLS projects.
- Sean Munroe, who has been the Region 2 representative for a number of years, has contributed significantly to the function of the QMLT examination and other projects and will be missed on Council for his enthusiasm and knowledge.
- Mary-Ann Janssen, who has been a Region 2 representative and more recently the Vice-President, has been a major contributor for the accreditation of the QMLT examinations, NZIMLS governance, policy reviews and policy development. Mary-Ann's attention to detail and common sense approach will be difficult to replace on Council but all is not lost as Mary-Ann will remain on the Board of Examiners so we will still be able to use her skills from time to time.
- Finally Terry Taylor, little needs to be said about Terry's passion for the profession, we have all seen the incredible work he has done over the past few years promoting the profession and holding those in power to account. Terry puts hours and hours of his own time into ensuring all staff working in Medical Laboratory Science are recognised and have a voice. He started as the Region 5 representative; he has been on the Editorial Board of the Journal, the Vice-President and longest servicing President of the NZIMLS and continues to work with the Otago University BMLS programme. His down to earth approach will be missed but fortunately Terry will continue in a non-voting Immediate Past President role.

Tony Barnett
Secretary / Treasurer



The New Zealand Institute of Medical Laboratory Science (Inc.)

Performance Report

For the year ended

31 March 2023

Contents

	Page
Non-Financial Information:	
Entity Information	i
Statement of Service Performance	ii
Financial Information:	
Statement of Financial Performance	iii
Statement of Financial Position	iv
Statement of Cash Flows	v
Statement of Accounting Policies	vi
Notes to the Performance Report	vii - xv
Independent Auditors Report	xvi

The New Zealand Institute of Medical Laboratory Science (Inc.)

Entity Information

**For the year ended
31 March 2023**

Legal Name of Entity: The New Zealand Institute of Medical Laboratory Science (Inc.)

Other Name of Entity: NZIMLS

Type of Entity and Legal Basis: Incorporated Society

Registration Number: Registered Charity CC42318

Entity's Purpose or Mission:

The New Zealand Institute of Medical Laboratory Science is the professional organisation that represents those engaged in the profession and practice of medical laboratory science in New Zealand.

It has an ongoing commitment to promote professional excellence through communication, education and a code of ethics to achieve the best laboratory service for the benefit of the patient.

Entity Structure:

Governance Structure: The Rules of the NZIMLS state that the Institute shall consist of a President, a Vice-President, a Secretary/Treasurer and five ordinary members who shall constitute the Council. The Executive shall consist of the President, Vice-President, Secretary/Treasurer and the Executive Officer. Our operations are managed by two full-time paid employees; an Executive Officer and a CPD & Membership Coordinator. We have Contracts for Service with an Administration Contractor, Professional Advisor, Journal Editor, Classroom Administrator and volunteers support us with our various Special Interest Groups and Conference meetings throughout the year.

Main Sources of the Entity's Cash and Resources:

NZIMLS receives its income from both membership and competence and professional development (CPD) programmes. Other income is received from the running of educational events for members and non-members of the medical laboratory science community, annual Conference and Scientific Meeting, sponsorship and donations.

Main Methods Used by the Entity to Raise Funds:

Special Interest Groups for each scientific discipline
Annual Scientific Meeting
Annual Qualified Medical Laboratory Technician examinations

Entity's Reliance on Volunteers and Donated Goods or Services:

Volunteers convene each Special Interest Group (SIG) meeting and a volunteer committee is formed annually for the annual Conference and Scientific Meeting.

Additional Information:

The NZIMLS CPD programme and Special Interest Group meetings ensure all scientists and technicians practicing in Medical Laboratories have the opportunity to maintain competence in the knowledge and practice of medical laboratory science within the bounds of current legislation to the benefit of the patient.

Contact details

Physical Address: 171 German Road, Cust, Rangiora RD1 7471

Postal Address: PO Box 505, Rangiora 7440

Phone: 03 313 4761

Email/Website: sharon@nzimls.org.nz

www.nzimls.org.nz



https://www.facebook.com/pages/The-New-Zealand-Institute-of-Medical-Laboratory-Science-Inc/702470946489056?ref=aymt_homepage_panel



The New Zealand Institute of Medical Laboratory Science (Inc.)

Statement of Service Performance

For the year ended

31 March 2023

Description of the Entity's Outcomes:

Ensuring sufficient financial resources and the stability to be able to continue to offer our members continuing education, competency programmes and qualifications.

Description and Quantification (to the extent practicable) of Outputs:	Actual 2023	Actual 2022
Members	3036	3051
Participants in Scientific CPD Programme	1774	1811
Participants in Technician CPD Programme	1070	1070
Attendance at Special Interest Group Meetings:		
Anatomical Pathology Special Interest Group Meeting	112	204
Biochemistry Special Interest Group Meeting	104	140
Haematology Special Interest Group Meeting	60	130
Immunology Special Interest Group Meeting	54	-
Microbiology Special Interest Group Meeting	47	127
Molecular Diagnostics Special Interest Group Meeting	52	96
Mortuary Special Interest Group Meeting	41	0
Pre-analytical Services Special Interest Group Meeting (North Island)	281	473
Pre-analytical Services Special Interest Group Meeting (South Island)	-	176
Transfusion Science Special Interest Group Meeting (NICE)	-	54
North Island Seminar (Upper)	-	244
North Island Seminar (Lower)	-	151
South Island Seminar	84	-
NZIMLS Annual Scientific Meeting - Registrations	398	-
Recipients of the Journal of Medical Laboratory Science - Printed copy	2502	2748
Recipients of the Journal of Medical Laboratory Science - Electronic only	534	547

Additional Output Measures:

The NZIMLS Executive Office is run efficiently and effectively by one part-time and two full-time staff members. The full-time staff work remotely from their own homes, greatly reducing the office rental cost.

Staff are encouraged to participate in professional development to ensure they are offering the best service to the NZIMLS and its members. Annual staff reviews are carried out by the NZIMLS Executive in December of each year.

Additional Information:

The NZIMLS Executive is mindful of costs associated with Council and Conference committee meetings and is reducing these costs by pro-actively using electronic media, for example agenda's are emailed rather than printed and couriered. Work has been carried out on the NZIMLS website to allow for electronic voting and all exam and membership applications are now electronic. Applications for membership and CPD enrolment are undertaken electronically via the website as well as all examination material. Members now have the option to 'opt out' of receiving a printed Journal, choosing instead to read the online version only. Work is continuing on the rebuild of the NZIMLS website bringing the outdated website up to date and more user friendly.



The New Zealand Institute of Medical Laboratory Science (Inc.)

Statement of Financial Performance

For the year ended
31 March 2023

	Note	Actual 2023 \$	Actual 2022 \$
Revenue			
Sponsorship and donations		80,153	5,726
Fees, subscriptions and CPD enrolment from members	1	439,189	445,916
Revenue from providing goods or services		416,860	174,645
Interest, dividends and other investment revenue		15,021	7,892
Total Revenue		951,223	634,179
Expenses			
Volunteer and employee related costs	2	182,648	186,416
Costs related to providing goods or services		580,316	184,990
Grants and donations made		6,000	-
Other expenses - Contractors		62,989	143,289
Total Expenses		831,953	514,695
Surplus/(Deficit) for the Year		119,270	119,484

These financial statements should be read in conjunction with the Independent Auditor's Report, Statement of Accounting Policies and Notes to the Performance Report



The New Zealand Institute of Medical Laboratory Science (Inc.)

Statement of Financial Position

As at
31 March 2023

	Note	Actual 2023 \$	Actual 2022 \$
Assets			
Current Assets			
Bank accounts and cash		552,784	445,229
Debtors and prepayments	3	72,956	39,239
Interest accrued		5,689	
Investments	3	269,165	591,785
Other current assets		-	7,116
GST Receivable			-
Total Current Assets		900,593	1,083,369
Non-Current Assets			
Investments	3	336,359	-
Property, plant, equipment and intangibles	4	28,085	48,206
Total Non-Current Assets		364,444	48,206
Total Assets		1,265,037	1,131,575
Liabilities			
Current Liabilities			
Creditors and accrued expenses	3	25,568	25,596
Employee costs payable		26,363	29,864
GST Payable		(401)	6,904
Other current liabilities	3	306,527	281,501
Total Current Liabilities		358,057	343,865
Total Liabilities		358,057	343,865
Total Assets less Total Liabilities (Net Assets)		906,980	787,710
Accumulated Funds			
Accumulated surpluses or (deficits)		787,710	684,852
Current year surplus		119,270	119,483
Prior period adjustment		-	(16,626)
Total Accumulated Funds		906,980	787,710

Signed:



Date: 19 September 2023

President

Signed:



Date: 19 September 2023

Secretary/Treasurer

These financial statements should be read in conjunction with the Independent Auditor's Report, Statement of Accounting Policies and Notes to the Performance Report



The New Zealand Institute of Medical Laboratory Science (Inc.)
Statement of Cash Flows
For the year ended

31 March 2023

	Actual 2023 \$	Actual 2022 \$
Cash Flows from Operating Activities		
Cash was received from:		
Sponsorship and donations	72,896	5,726
Fees, subscriptions and other receipts from members	472,527	436,347
Receipts from providing goods or services	465,634	174,645
Interest, dividends and other investment receipts	8,135	-
GST	(5,236)	6,502
	1,013,956	623,220
Cash was applied to:		
Payments to employees	222,149	115,670
Costs related to providing goods and services	603,019	306,496
Donations or grants paid	6,000	-
Other Expenses - Contractors	62,989	79,183
Depreciation		
	894,157	501,349
Net Cash Flows from Operating Activities	119,800	121,871
Cash flows from Investing and Financing Activities		
Cash was received from:		
Disposal of fixed assets		270
Disinvestment in term deposits	330,933	66
Cash was applied to:		
Purchase of Fixed Assets	6,714	67,306
Investments - Term deposits	336,466	
Net Cash Flows from Investing and Financing Activities	(12,247)	(66,970)
Net Increase / (Decrease) in Cash	107,555	54,901
Cash at beginning of the period	445,229	390,328
Cash at end of the period	552,784	445,229
This is represented by:		
Bank Accounts and Cash	552,784	445,229

These financial statements should be read in conjunction with the Independent Auditor's Report, Statement of Accounting Policies and Notes to the Performance Report



The New Zealand Institute of Medical Laboratory Science (Inc.)

Statement of Accounting Policies

**For the year ended
31 March 2023**

Basis of Preparation

The New Zealand Institute of Medical Laboratory Science (Inc.) (the "Society") has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-for-Profit) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the going concern assumption that the entity will continue to operate in the foreseeable future.

Revenue

Revenue is accounted for as follows:

Membership and CPD income

Membership and CPD fees are invoiced for the year 1st January 2023 to 31 December 2023.

A calculation of Membership and CPD fees has been made to allocate a proportion of fees paid that relate to the period after balance date.

Event income

Registration fees for the Annual Scientific Meeting and Special Interest Group meetings are recorded as revenue when the event takes place.

Interest income

Interest income is recognised on an accrual basis.

Other income

All other income is accounted for on an accruals basis and accounted for in accordance with the substance or nature of the transaction.

Bank and Cash

Bank and cash in the Statement of Cashflows comprise cash and bank balances (including short term deposits) with original maturities of 12 months or less.

Goods and Services Tax (GST)

All amounts are recorded exclusive of GST, except for debtors and creditors which are stated inclusive of GST.

Income Tax

The Society is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

Plant, equipment and intangibles

Plant, equipment and intangibles are shown at cost less any accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset.

Depreciation

Depreciation is provided on a diminishing value basis on all plant and equipment, at rates that will write off the cost of the assets to their estimated residual values over their useful lives. The depreciation rates and useful lives associated with major classes of assets have been reassessed as follows:

- Office equipment 03 years 50% DV (2022: 10 years 50% DV)

- Computer hardware 03 years 50% DV (2022: 10 years 50% DV)

- Website 03 years 50% DV (2022: 10 years 50% DV)

Employee Costs

Employee entitlements are measured at undiscounted nominal values based on accrued entitlements at current rates of pay. These include salaries accrued up to balance date, annual leave earned but not taken at balance date, and long service leave.

Changes in Accounting Policies

Plant and equipment has been reclassified as 'Plant, equipment and intangibles' to include costs and depreciation of the Website Development.

Payroll costs and cashflow figures in the prior year have been restated.



The New Zealand Institute of Medical Laboratory Science (Inc.)

Notes to the Performance Report

For the year ended
31 March 2023

Note 1 : Analysis of Revenue

		2023	2022
		\$	\$
Revenue Item	Analysis		
Fees, subscriptions and other revenue from members	Membership Fees	264,893	265,456
	CPD Enrolment Fees	141,374	138,675
	Examination Enrolment Fees	31,922	41,785
	Total	438,189	445,916



The New Zealand Institute of Medical Laboratory Science (Inc.)
Notes to the Performance Report
For the year ended
31 March 2023

Note 2 : Analysis of Expenses

Expense Item	Analysis	2023	2022*
		\$	\$
Volunteer and employee related costs	Salaries and Wages	172,342	176,339
	KiwiSaver contributions	9,866	9,770
	ACC levies	440	307
	Total	182,648	186,416

*2022 cashflow and payroll figures have been restated from the prior year figures to represent actual costs



The New Zealand Institute of Medical Laboratory Science (Inc.)
Notes to the Performance Report
For the year ended
31 March 2023

Note 3 : Analysis of Assets and Liabilities

Asset Item	Analysis	2023 \$	2022 \$	
Debtors and prepayments	Accounts receivable	8,346	24,249	
	Prepayments	64,609	14,990	
	Total	72,956	39,239	
Investments - Current	Term Deposit - 3010	123,033	121,815	
	Term Deposit - 3000	97,186	91,581	
	Term Deposit - 3009	-	330,737	
	ANZ Research Grant	48,945	47,652	
	Total	269,165	591,785	
Investments - Non Current	Term Deposit - 3009	336,359	-	
	Total investments	336,359	-	
		605,524	591,785	
Liability Item	Analysis			
	Creditors and accrued expenses	Accounts payable	25,568	25,596
		Deferred Income - Membership fees	189,972	183,558
		Deferred Income - CPD fees	103,781	97,943
	Other current liabilities	Other income received in advance	12,774	-
	Total	332,095	307,097	



The New Zealand Institute of Medical Laboratory Science (Inc.)
Notes to the Performance Report
For the year ended
31 March 2023

Note 4 : Property, Plant, Equipment and Intangibles

2023

Asset Class	Opening Carrying Amount	Purchases	Sales/ Disposals	Depreciation and Impairment	Closing Carrying Amount
Office equipment	795		795	-	-
Computers (including software)	1,452	2,570		2,301	1,721
2022 Website redevelopment	45,957	6,770		26,364	26,363
Total	48,204	9,340	795	28,665	28,085

2022

Asset Class	Opening Carrying Amount	Purchases	Sales/ Disposals	Depreciation and Impairment	Closing Carrying Amount
Office equipment	877	-		82	795
Computers (including software)	1,329	5,356	270	4,963	1,452
2022 Website redevelopment	-	61,276	-	15,319	45,957
Total	2,206	66,632	270	20,364	48,204



The New Zealand Institute of Medical Laboratory Science (Inc.)
Notes to the Performance Report
For the year ended
31 March 2023

Note 5: Accumulated Funds

2023

Description	Accumulated Surpluses or	
	Deficits	Total
Opening Balance	787,709	787,709
Surplus/(Deficit)	119,270	119,270
Closing Balance	906,979	906,979

2022

Description	Accumulated Surpluses or	
	Deficits	Total
Opening Balance	684,852	684,852
Surplus/(Deficit)	119,483	119,483
Prior period auditor adjustment to clear GST balances	(16,626)	(16,626)
Closing Balance	787,709	787,709



The New Zealand Institute of Medical Laboratory Science (Inc.)
Notes to the Performance Report
For the year ended
31 March 2023

Note 6 : Commitments and Contingencies

Commitments

There are no commitments as at balance date (2022 - nil).

Contingent Liabilities and Guarantees

Bank of New Zealand security held over
NZIMLS VISA cards (2022 - \$18,000.00)

Executive Officer	\$10,000.00
President	\$2,000.00
Vice President	\$2,000.00
Secretary/Treasurer	\$2,000.00
CPD & Membership Coordinator	\$2,000.00
	<u>\$18,000.00</u>



The New Zealand Institute of Medical Laboratory Science (Inc.)
Notes to the Performance Report
For the year ended
31 March 2023

Note 7

Going Concern

The New Zealand Institute of Medical Laboratory Science (Inc.) (the Society) transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the going concern assumption that the entity will continue to operate in the foreseeable future.

Council remains vigilant and conservative with accounting processes and the Executive Office has shown sound judgement when dealing with Members' finances which now provides some security. Reporting a profit for the financial year, we are again in a strong financial position heading into the next year.



The New Zealand Institute of Medical Laboratory Science (Inc.)

Notes to the Performance Report

For the year ended

31 March 2023

Note 8

Note 8: Related Party Transactions

Description of Related Party Relationship	Description of the Transaction (whether in cash or amount in kind)	2023	2022
		\$	\$
		Value of Transactions	Value of Transactions
CW & SM Tozer Partnership	Office Rental	5,720	5,590
	Total	5,720	5,590



The New Zealand Institute of Medical Laboratory Science (Inc.)
Notes to the Performance Report
For the year ended
31 March 2023

Note 9

Note 9: Events after Balance Date

There were no events that have occurred after the balance date that would have a material impact on the Performance Report.
(2022 - nil)





INDEPENDENT AUDITOR'S REPORT

To the Council of the New Zealand Institute of Medical Laboratory Science Inc.

Opinion

We have audited the accompanying performance report of the New Zealand Institute of Medical Laboratory Science Inc. on pages 1(i) to 14 (xv), which comprises the entity information, the statement of service performance, the statement of financial performance and statement of cash flows for the year ended 31 March 2023, the statement of financial position as at 31 March 2023, the statement of accounting policies and other explanatory information.

In our opinion:

- a) the reported outcomes and outputs, and quantification of the outputs to the extent practicable, in the statement of service performance are suitable;
- b) the performance report on pages 1 to 14 presents fairly, in all material respects:
 - the entity information for the year ended 31 March 2023;
 - the service performance for the year then ended; and
 - the financial position of the New Zealand Institute of Medical Laboratory Science Inc. as at 31 March 2023, and its financial performance, and cash flows for the year then ended

in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit), issued in New Zealand by the New Zealand Accounting Standards Board.

Basis Opinion

We conducted our audit of the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)), and the audit of the entity information and statement of service performance in accordance with the International Standard on Assurance Engagements (New Zealand) ISAE (NZ) 3000 (Revised). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Performance Report section of our report. We are independent of The New Zealand Institute of Medical Laboratory Science Inc. in accordance with Professional and Ethical Standard 1 (Revised) Code of Ethics for Assurance Practitioners issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the New Zealand Institute of Medical Laboratory Science Inc.

Council's Responsibility for the Performance Report

The Council is responsible on behalf of the entity for:

- (a) identifying outcomes and outputs, and quantifying the outputs to the extent practicable, that are relevant, reliable, comparable and understandable, to report in the statement of service performance;
- (b) the preparation and fair presentation of the performance report which comprises:
 - the entity information;
 - the statement of service performance; and
 - the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report

in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For Profit) issued in New Zealand by the New Zealand Accounting Standards Board, and

- (c) for such internal control as the Council determine is necessary to enable the preparation of a performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Council is responsible on behalf of the Society for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council either intend to liquidate the Society or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Performance Report

Our objectives are to obtain reasonable assurance about whether the performance report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this performance report.

A further description of the auditor's responsibilities for the audit of the financial statements is located at the XRB's website at <https://www.xrb.govt.nz/assurance-standards/auditors-responsibilities/audit-report-18/>

Who We Report to

This report is made solely to the Society's Council, as a body. Our audit work has been undertaken so that we might state to the Society's Council those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Society and the Council as a body, for our audit work, for this report, or for the opinions we have formed.

Martin Wakefield Audit Limited

Martin Wakefield Audit Limited

Timaru

19 September 2023